

Early Years Collaborative Structure in the Scottish Borders.

The Scottish Government describe their early years Collaborative work as outlined below.

‘The objective of our joint early years change programme and our emerging work on the Early Years Collaborative is to accelerate the conversion of the high level principles set out in the Early Years Framework into practical action. This must:

- Deliver tangible improvement in outcomes and reduce inequalities for Scotland’s vulnerable children.
- Put Scotland squarely on course to shifting the balance of public services towards early intervention and prevention by 2016.
- Sustain this change to 2018 and beyond.’

The early years collaborative has three stretch aims:

1. To ensure that women experience positive pregnancies which result in the birth of more healthy babies as evidenced by a reduction of 15% in the rates of stillbirths (from 4.9 per 1,000 births in 2010 to 4.3 per 1,000 births in 2015) and infant mortality (from 3.7 per 1,000 live births in 2010 to 3.1 per 1,000 live births in 2015).
2. To ensure that 85% of all children within each Community Planning Partnership have reached all of the expected developmental milestones at the time of the child’s 27 - 30 month child health review, by end - 2016.
3. To ensure that 90% of all children within each Community Planning Partnership have reached all of the expected developmental milestones at the time the child starts primary school, by end - 2017.

The early years collaborative structure within Scottish Borders consists of an ‘away’ team and ‘home’ team.

The ‘away’ team is the membership of the **Strategic Early Years Group** with the addition of executive lead representation from agencies and CPP. There are also some senior practioners who have also been asked to join the ‘away’ team.

Away Team

The Early Years Collaborative consists of four work stream each of which have an identified work stream lead:

Work stream 1 Conception to 1 year	Work stream 2 1 year to 30 months	Work stream 3 30 months to start of primary school	Work stream 4 Leadership
Allyson McCollam (work stream lead)	Mandy Brotherstone (work stream lead)	Stella Everingham, (work stream lead)	Glenn Rodger (work stream lead)
Elaine Cockburn	Cynthia Wise	Anne Scott	Jane Davidson
Linda Davidson	Margaret Smail	Elaine Peace	Andrew Lowe
Rebecca Wade	Gareth Stott	Oonagh McGarry	

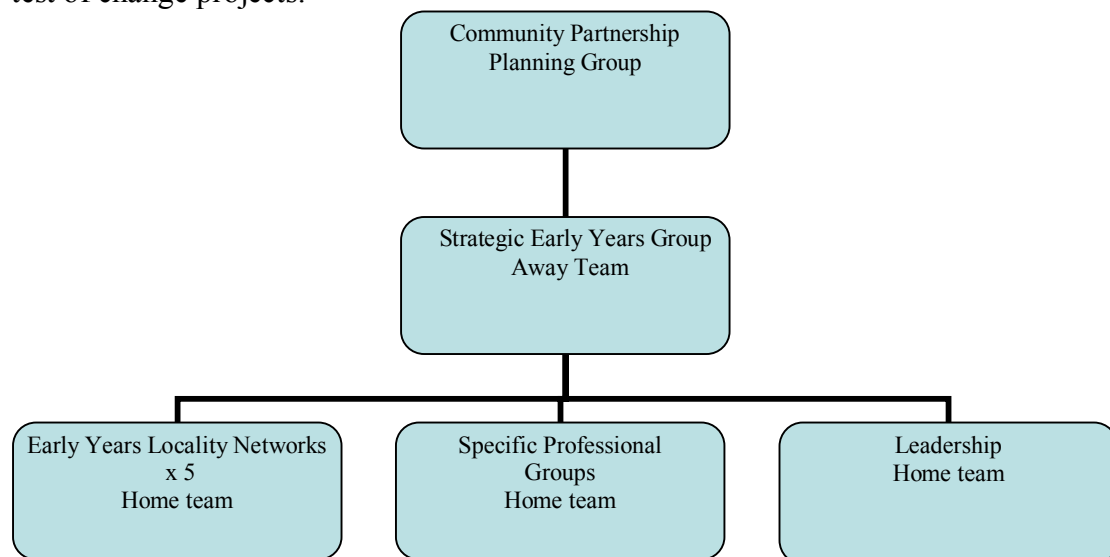
Mark Holroyd	Marjorie Hutton	Ed Taylor	
		Vicky Currie	
		Susan Sutherland	
		DS Lisa Dagleish	

The ‘away’ team members have to be able to commit to attending all three early year Collaborative learning dates during 2013.

The **work stream leads** are responsible for pulling the groups together and coordinating the pre learning work for their work stream prior to the learning sessions. They are also taking a lead in organising the small Tests of Change (PDSA) that are expected by the Collaborative. These are around undertaking small changes of practice to test out how to improve quality of provision.

The ‘away’ team will then go back to the ‘home’ team to work with them to help them undertake small test of change.

It is proposed that the **‘home’ team** will consist of the five early years locality networks these are already established and will allow for practitioner based activity. There is also a leadership group and agency specific groups which can identify small test of change projects.



A member of the ‘away’ team will be nominated as the **‘early years collaborative link’** person for each of these groups and will support them through the improvement methodology process.

The Strategic Early Group will have the early years collaborative as a standing item on its agenda and will report directly to the CPP as to its progress and will also inform the CYPPP and the Community Planning and Delivery Group.

Mandy Brotherstone
Head of Children’s Services

Stella Everingham
Head of Integrated Children’s Services

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